

Title IX Coordinator & Deputies and  
Investigators are certified and recertified through this class

## **Title IX Coordinator/Investigator Class**

D. Stafford & Associates (DSA) conducts a 3.5 day Title IX Coordinator/ Investigator Training class that is held in various locations around the country each year.

This 3.5 day intensive training class is designed for campus administrators and investigators who have responsibility for conducting and overseeing Title IX compliance and sexual misconduct investigations on their college campuses. Attendees will learn how to manage and fully investigate a complaint of sexual misconduct, from sexual harassment to sexual assault, in higher education from start to finish with special emphasis on complying with the Clery Act and 1997, 2001, 2008 and 2011 guidance from the Office for Civil Rights. The class will include opportunities for discussion and participating in case studies and practical exercises.

This training program will feature expert faculty, who serve as practitioners and lawyers serving on college campuses across the country in the areas of Title IX Compliance, Campus Law Enforcement, Student Conduct and Human Resources. Participants will be able to draw knowledge from networking with fellow Title IX coordinators and investigators.

Every college and university in the country is required by the Department of Education Office for Civil Rights to have a campus Title IX Coordinator, and to identify that individual to the campus community as a contact point for a Title IX communications and grievances.

This class is designed for College and University Title IX Coordinators and Deputy Coordinators; Investigators; and Administrators in Human Resources, Student Conduct and Student Affairs, General Counsel, Athletics, and Campus Law Enforcement/Public Safety.

Some of the key topics that will be covered are:

- Title IX Coordinator—who should serve? Who should investigate? Understanding institutional roles;
- History, law, administrative regulation, case law and guidance around Title IX;
- Understanding the prevalence of sexual harassment and violence, especially in higher education;
- Rape and its impact on the survivor, especially those perpetrated by non-strangers;
- Working cooperatively with complainants of sexual misconduct to effectively and efficiently investigate and conduct administrative hearings;
- Role of Coordinator, to include intake of complaints, what constitutes “notice”, confidentiality vs privacy, assessing trends and patterns of offenders on campus;
- Role of Investigators, to include training, requests for confidentiality, dealing with reluctant victims, gathering evidence, assessing credibility, and managing outside law enforcement;
- Understanding perpetrators;
- Considerations for investigating sexual misconduct against persons who identify as LGBTQ;
- Clery Act Considerations-Timely Warning, Immediate Notification

Instructors (note: each class is taught by a combination of the following instructors):

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Beth Devonshire, Esq., Director of Student Conduct at Bridgewater State University

Adrienne Meador Murray, Executive Director of Training and Compliance Activities

Ann Todd, J.D., Director of Compliance Activities and Senior Investigator

Kerry Fankhauser, Associate Dean of Students and Deputy Title IX Coordinator at Westhampton College (University of Richmond)

Dolores Stafford, Retired Chief of Police at the George Washington University

Title IX Coordinator/Investigator Training is a 3.5 day class that is held from 8:00 am-5:00 pm each day and 8:00 am-2 pm on Day 4.

Once you graduate from the Title IX Coordinator/Investigator class, you will be eligible to sign up for the [Online Sexual Assault Investigations Recertification Training Program](#) to maintain your annual certification and meet the annual training requirements under the Clery Act.

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## 2020 Title IX Regulations: Policy Implications and Practical Application Live, Virtual Classes

The new Title IX regulations have been released, and the expert Title IX team at NACCOP and DSA (D. Stafford & Associates) has developed a live class (12 hours of instruction) to guide practitioners through the new regulations and help them understand the institutional and operational impacts. Our Title IX team has trained over 3,500 Title IX Coordinators and Investigators across the country and is well-known for delving into the practical application of Title IX. The NACCOP/DSA team, comprised of seasoned practitioners, has analyzed the changes and is poised to help attendees understand the implications to their existing Title IX Sexual Misconduct Policies and how to practically apply the new regulations through both a Title IX and Clery/VAWA lens.

This live, virtual class will use technology to facilitate the presentation of the course material and small group exercises to enhance learning through active participation.